

JONES LIBRARY

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Jones Library Seeks Equity, Justice, and Inclusion Subcommittee Members

September 2, 2022

The Jones Library Board of Trustees seeks four Amherst residents who represent communities which have been historically marginalized to serve on the Library's newly established *Jones Library Equity, Justice, and Inclusion Subcommittee*.

Under the direction of the Library's Personnel, Planning, and Policy Committee, this Subcommittee will critically examine, including through the solicitation of community feedback, the policies, procedures, and culture of the Library. The Subcommittee will further engage the community to develop and recommend an *Equity Framework and Action Plan* to guide the implementation of changes at the Library to repair, heal, and renew our institution and seek to ensure that the Library serves the community in a manner where diversity thrives, inclusion and belonging is the norm, and equity in all its forms is a guiding principle. (Please see attached *Jones Library Equity, Justice, and Inclusion Subcommittee Charge* for more information.)

The Trustees are committed to building a culturally and socioeconomically diverse Subcommittee and strongly encourage applications from all persons with interest and experience in promoting equity, justice and inclusion. Appointments shall strive to represent a broad range of the Town's socio-economic diversity and to that end, financial stipends (\$20 per hour) will be provided to support the work of Subcommittee members.

Please submit a letter of interest to:

Sharon Sharry, Library Director
The Jones Library
43 Amity Street
Amherst, MA 01002
sharrys@joneslibrary.org

Applicants will be interviewed by members of the Personnel, Planning, and Policy Committee and recommendations will be made to the Board of Trustees for appointment to this Subcommittee.

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