

Jones Library Equity Subcommittee Meeting Minutes
3.17.23

Present: Farah Ameen, Mia Cabana, Melissa Giraud, Ginny Hamilton, Walter Lloyd, Raphael Rogers

Also Present: Sharon Sharry & 2 attendees

- I. Call to Order
- II. Minutes of 2-17-23 approved.
- III. Public Comment – none
- IV. Committee Name (e.g., Equity, Diversity, Justice, and Inclusion Subcommittee) - Discussed including “Diversity” in our committee name. Note that “Diversity” signals that we’re not only invested in equity, but welcoming differences. **MOTION** to include “Diversity” in our title seconded and unanimously accepted.
- V. Library DEI Survey Questions –
 - A. Discussion: What are we trying to accomplish with our survey? We like the range of “Strongly Agree/ Agree/ Disagree/ Strongly Disagree.” “Do you feel like you belong?” “I feel a sense of belonging in the library.” “The library meets my needs and the needs of my family.” “The library is accessible.” “The library is inviting and accessible.” “The library is inviting and welcoming.” “The library is easy to use.” “What is belonging to you?” “Do you feel like you belong at the library, and does the library feel accessible to you?”
 - B. Can these questions be framed as “I statements” to elicit more direct response, rather than allowing people to answer how they think the library is generally perceived? Feeling like you belong is a high bar. “Are you comfortable at the library” gets at something different. Maybe a question about belonging and another question, “Have you ever felt uncomfortable at the library? If so tell us more.”
 - C. Farah will reach out to Alex Lefebvre for the list of community groups that the building outreach committee has compiled to identify places partner with for feedback on DEI survey questions.
- VI. Disability Awareness Month Event Planning - How does the library recognize Disability Awareness Month? (Book displays—programming? Mia and Walter will discuss program ideas beyond this meeting.)
- VII. Adjourn at 1:30pm.
- VIII. **Next meeting: Friday, April 14, 2023; 12:30pm**

Submitted by Mia Cabana