

## Jones Library Equity, Justice, & Inclusion Subcommittee Meeting

1.13.23; 11:30am; Zoom

Present: Farah Ameen, Mia Cabana, Melissa Giraud, Ginny Hamilton, Walter Lloyd, & Raphael Rogers

Also Present: Sharon Sharry

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- I. Minutes approved
- II. No Public Comment
- III. Welcome Melissa Giraud to our Committee!
- IV. All Gender Multi-stall restroom conversation:
  - A. What outreach can we do to reach groups that maybe haven't been represented—responding to the perceived fear that different generations will have discomfort with the shared restroom concept.
  - B. Safety concerns: oversight of lower level, the multi-stall restrooms will have the least staff traffic flow naturally monitoring the space. Ability to see if stall is occupied if floor-to-ceiling stalls. We would need to apply for a variance to code for multi-stall, each stall would need sprinkler etc.
  - C. Note about the accessible stalls: Walter shared that the larger rectangular stalls in our current restrooms are easier to navigate. Will the new stall designs be smaller? Sharon will enquire.
- V. Gathering public feedback on equity at the library.
  - A. How do we reach people in our community to speak to this topic? Othering/ Belonging. Survey that could be conducted online, via the library website?
  - B. Questions: Who would receive survey feedback? How would we respond to feedback? Equity committee, staff? Does the survey need to be approved by Trustees? (Sharon: No, can be staff initiated) Can survey response be incorporated into our annual action plan, and shared with staff via the action plan?
  - C. Action for next meeting: In advance of our next meeting, submit questions to Farah that would invite patrons to respond to the targeted work this equity committee is doing. How can we improve library programs and access? Something short and easy to respond to, open-ended questions that work.
- VI. **Next meeting February 17<sup>th</sup> 12:30-1:30**

Submitted by Mia Cabana